

DORCAS INTERNATIONAL  
INSTITUTE OF RHODE ISLAND

# ANNUAL REPORT

2024

# About Us

## Our Mission

We cultivate an inclusive community for immigrants and those seeking refuge by providing integrated services, fostering cross-cultural understanding, and nurturing strong partnerships.

## Our Vision

We envision a future where everyone is welcome and has the opportunity to thrive and prosper.

## Our Core Values

### Respect, Integrity, Agility, Inclusivity

These foundational principles influence our day-to-day operations as well as shape the direction in which we aspire to lead our community.



# From Our Executive Director

## Kathleen Cloutier

Executive Director



Looking back over the past year, we have much to be grateful for, especially the generous support of our partners, supporters, volunteers, and dedicated staff that has allowed Dorcas International to serve more than 6,000 people.

Over the last 12 months, we have taken the time to reflect on our strengths and identify areas for improvement. With many people currently in need of our services and many more expected in the future, we are firm in our commitment to doing what we do best: Making Rhode Island a more welcoming community for all.

Our Adult Education & Training program, thanks to the efforts of our staff and volunteers, continues to be the leading adult education provider in Rhode Island. We have witnessed increased innovation, flexibility, and creativity in the classroom, and the results are noteworthy. Most notably we saw extremely low attrition rates and individual learning outcomes that far exceeded our expectations.

Instructors have continued to collaborate with outside agencies to organize field trips while also including hands-on activities like gardening and dance classes to encourage our learners to step outside their comfort zones and work together. The combination of in-classroom learning and real-life experience is essential for their growth as they embark on a path to self-sufficiency.

Meanwhile our Citizenship and Immigration Services (CIS) remain in high demand, thus expanding our team to meet the wide-ranging legal needs of clients. Thousands of lives were transformed due to their expertise and fierce commitment.

This year we also expanded our CIS team in order to take on complex cases at low bono rates which in many instances would be unaffordable for many individuals and families. Now, the most vulnerable of our clients—qualified unaccompanied youth—also have access to our legal services, free of charge. With an attainable pathway to citizenship before turning 18 and facing deportation, our youth have a bright future in the United States.

While this year has been challenging for many with the rising cost of living and much uncertainty on the horizon, we are deeply grateful for your continued support, making us proud to call Rhode Island home for all.

We look forward to continuing to grow together.

A handwritten signature in black ink that reads "Kathleen".

Kathleen Cloutier  
Executive Director



# Refugee Resettlement

Amidst intensifying global crises, Dorcas International witnessed an increase in resettlement cases. We experienced a notable 20% surge in arrivals from Central and South America, an increase driven by the asylum alternatives provided at the U.S. border which facilitated processing in their home countries. Meanwhile, over 50 individuals also arrived from the Democratic Republic of Congo, escaping a multifaceted crisis marked by armed conflict, political instability, and natural disasters; and another wave of Afghans sought refuge from the Taliban's ongoing threats. Additionally, we also saw a significant influx of Syrians seeking safety from what is the world's most severe displacement crisis.

## Our Numbers At-a-Glance

- ✓ Resettled **334** individuals from **21** different countries (Afghanistan, Burundi, Cambodia, Central African Republic, Colombia, Costa Rica, Democratic Republic of the Congo, Eritrea, Ethiopia, Guatemala, Honduras, Iraq, Myanmar, Nicaragua, Pakistan, Peru, Republic of Congo, Somalia, Sudan, Syria, Venezuela)
- ✓ Reunited **152** unaccompanied youth from **12** different countries (Guatemala, Haiti, Honduras, Colombia, El Salvador, Egypt, Peru, Ecuador, India, Mexico, Dominican Republic, Venezuela)
- ✓ Conducted mental health screenings for all resettled, including unaccompanied youth, providing in-house mental health services to **145** individuals and referrals for hundreds more



# Refugee Resource Center

Many of our new arrivals, including unaccompanied youth, arrive with little more than the clothes they are wearing. At our Refugee Resource Center (RRC), we step in to provide crucial essentials like hygiene products, deodorant, clothing, and diapers to help them begin their new lives with dignity.

Thanks to Rhode Island's only Hygiene Bank, Amenity Aid, we've been fortunate to receive generous donations of soap, shampoo, and other hygiene necessities to help offset the cost for providing these essentials to our newly arriving neighbors. Additionally, we were fortunate to receive 300 pairs of new shoes for children and adults from the Gotta Have Sole Foundation.

We are so grateful to all the individuals, organizations, schools, faith-based groups, and local businesses who so graciously help offset the rising costs of these basic necessities through in-kind donations, refugee restart kits, donation drives and volunteering. Your generosity helps ensure that these individuals can start anew with the fundamental resources they need to thrive.

✓ **140** in-kind donations received

*"Amenity Aid believes that access to hygiene products is a basic right and a universal human need. As Rhode Island's only hygiene bank, we operate like a food bank, providing essential hygiene products to those in need through partnerships with social service agencies around the state."*

– Liz Duggen, Founder and Executive Director, Amenity Aid



# Citizenship & Immigration

Our citizenship and immigration services remain in high demand, and while the need for our help continues to grow, so too does our team. From naturalization and permanent residence applications to family petitions and deportation defense, our professionals handled a wide array of legal issues, including temporary protected status, deferred action, unlawful presence waivers, asylum, and immigration legal services for victims of crime. Over the course of the year, our dedicated team assisted thousands of individuals, transforming many lives with their expertise and commitment.

We also expanded our CIS team so we are able to take on the more complex cases at low bono rates that are otherwise unaffordable to low income and indigent immigrants. Now we are also able to provide free legal services to the most vulnerable of our clients—unaccompanied youth—with a pathway to citizenship and a future in the United States.

## Our Numbers At-a-Glance

- ✔ Number of clients helped: **4,766**
- ✔ Total number of cases filed: **2,181**
- ✔ Total number naturalization apps filed: **600**
- ✔ Total number of employment authorizations filed: **538**
- ✔ Total number of applications filed on behalf of victims of crime: **131**
- ✔ Total number of permanent residency apps filed: **260**
- ✔ Special immigrant juvenile cases filed: **17**
- ✔ Total apps filed on behalf of Afghan evacuees resettled in RI: **254**



## Carla's Story

Originally from the Dominican Republic, Carla grew up in Rhode Island but never obtained U.S. citizenship. She married her high school boyfriend and had three children. Her husband, a U.S. citizen became abusive and threatened her with deportation and losing her children if she tried to leave him. Not knowing what to do, she sought help here at Dorcas International and had a self-petition filed as the abused spouse of a U.S. citizen. Within three months, Carla obtained her employment authorization and was able to get a social security number and then her driver's license, lessening her fears of deportation and losing her children. Not only did she gain the self-esteem that comes from work and financial independence, once her self-petition was approved, Carla obtained her green card and separated from her husband.

Now, Carla is a U.S. citizen; owns her own home; and works as a paralegal. She and her children live together, free from violence and fear.

*"The staff's expertise and thorough understanding of the immigration process were invaluable. They made sure every detail was covered, providing clear explanations and guidance every step of the way. Their dedication to helping us was truly remarkable.*

*I highly recommend Dorcas International Institute of Rhode Island for their exceptional service and the amazing team they have."*

- Yusuf



# Adult Education

Our educators, support staff, and curriculum are dedicated to meeting students where they are in their learning journey, providing them with the tools they need to succeed and achieve their goals. Whether the focus is on enhancing English language skills or developing essential job competencies, we are committed to delivering tailored support that addresses each student's specific needs.

This year, we saw significant growth in the classroom. After bringing on an experienced Education Manager who is keenly aware of educational research and technology trends, staff received the support and training needed to let their creativity blossom. We observed an uptick in hands-on activities such as gardening, field trips, and dance classes, providing both teachers and students with opportunities to benefit from practices that enhance the learning experience and adapt to the ever-changing educational landscape.

And we didn't just see advancement in the classroom. In June, we hosted one of our most successful and special Student and Classroom Volunteer Recognition and Celebration events, complete with keynote speakers, a recognition ceremony, and a performance by one of our students who is a star in his native Congo. Showcasing the hard work and dedication of more than 600 English language learners and the passionate volunteers who help make their learning experience so meaningful, the event was a testament to our students and volunteers' dedication and a reminder of our commitment to our work.



✔ **2,054** students enrolled in our various adult education and job trainings classes

## Juan's Story

Juan made a life-changing decision: He decided to learn to read and write. Since then, Juan's dedication to self-improvement has been nothing short of inspirational.

When asked about his decision to enroll in English classes at Dorcas International, he replied matter-of-factly, "I need to learn to read and write. It's time."

When Juan first came to the United States some years ago, he found it relatively easy to pick up spoken English. However, his mother couldn't afford to send him to school when he was a child in Guatemala, so he never learned to read and write in Spanish, making translating these skills into his second language challenging.

Outside the classroom, Juan works as a cook, often leaving work at 1:00 AM after a 15-hour shift. Yet, even with his busy work schedule, he can attend class three days a week. Juan admits that getting out of bed can be challenging some mornings, but he never misses a class. He always arrives early and cheerfully puts his whole attention into it, making the most of every moment.

When he first joined the English classes at Dorcas International, Juan struggled to learn the letters of the alphabet and how to hold a pencil. Progress was slow in those initial weeks, but his determination and faith in his abilities kept him going. He knew that with practice, he would eventually succeed.

Juan's unwavering effort has started to pay off. Today, he can read simple illustrated books by sounding out unfamiliar words, and his handwriting improves daily as his fine motor skills and memory improve, allowing him to form words and short sentences.

As Juan's reading and writing improves, his joy in discovering new things about language is infectious. Recently, it was hard not to smile along with him as he excitedly grasped that adding an "s" at the end of a noun makes it plural.



# Employment Services & Job Training

This past year our team guided and supported nearly 1,000 individuals as they worked towards their employment goals, providing comprehensive help with job searches and applications. Hundreds of our clients explored new career paths and gained fresh skills through our job training programs. All found their path to a more self-sufficient and thriving life.

We take great pride in our valuable community partnerships with local employers and organizations, which play a crucial role in supporting our clients, their businesses, and the broader community.

## Our Numbers At-a-Glance

- ✓ Provided employment preparation, training and job placement services to **996** individuals
- ✓ Placed **500** clients in jobs

*"We are truly grateful for the support of local employers who provide our clients with opportunities to earn a good living and support their families. Achieving self-sufficiency is a community effort, and together we are making a meaningful impact."*

-Debi, Workforce Development Manager



## Haidar's Story

Haidar is a Syrian refugee who recently arrived in the United States. After spending many years in Egypt seeking a better life after the war broke out in his home country, Haidar relied on his trade skills, which he learned from his father, to support himself and his family by opening a repair shop in Cairo.

Understanding that Haidar already had specialized skills, specifically working on electric motors, pumps, and generators, our Employment Services staff worked with him to identify a job that would nurture his talents.

Haidar's Employment Counselor referred him to Walco Electric in Providence, where he was offered a position. Starting this past summer, Haidar is now using his skills to gain professional experience in his new home, allowing him to achieve self-sufficiency for himself and his family.



# WelcomingRI, A Safe Space For All

In celebration of Immigrant Heritage Month and World Refugee Day, this past June, we were thrilled to unite our Dorcas International community for a memorable client-centric evening at the Roger Williams Park Zoo with what turned out to be record breaking attendance! The event fostered a deep spirit of inclusion while offering families, volunteers, board, and staff a wonderful, safe and enjoyable experience together.

WelcomingRI was made possible thanks to our Presenting Sponsor, Amica Insurance as well as our other generous sponsors.

*"We generally see our clients on their worst days. Today we got to see families smiling, laughing, and truly enjoying an evening at the zoo."*

-Amy



**WRI**  
WELCOMING RHODE ISLAND  
Thanks to Our Presenting Partner:



Thanks to Our Community Partners:





# Clothing Collaborative

Partnering with Rhode Island agencies to serve clients who meet income and job search criteria, the Clothing Collaborative offers free seasonally appropriate work attire, and personal hygiene products to low-income individuals in Rhode Island who are in job training programs and/or seeking employment.

This past year the Clothing Collaborative moved to 100 Niantic Avenue in Providence where clients can now receive what they need in a bright and welcoming space.

Our dedicated volunteers, corporate teams, and the generous in-kind gifts and donation drives from schools, faith-based groups, businesses, and individuals have been and continue to be crucial to our success. We are also fortunate to receive donations of soap, shampoo, and other hygiene necessities from Rhode Island's only Hygiene Bank, Amenity Aid. Their individual and collective support ensures we can offer vital resources to job seekers in need. Your involvement makes a real difference, and we are profoundly grateful for your continued generosity!

## Our Numbers At-a-Glance

- ✔ Provided **1,500** client visits in our community
- ✔ **2,230** hours given by our **26** dedicated volunteers
- ✔ **150** in-kind donations received



*"Having recently retired, I've discovered that filling idle hours with meaningful work is crucial to one's emotional and physical health. I've met newly arrived refugees from across the globe and contributed to the early building stage of their lives here. I am struck by the absolute kindness of clients and with many, our ability to communicate in spite of not speaking a common language."*

— Betsy



# Pinpoint Translation Services

From individuals and families in need of translation and interpreting assistance, to hospitals, schools, businesses, and government, as well as community partners, Pinpoint Translation Services is in high demand. With fluency and cultural competence in more than 200 languages and dialects, Pinpoint has cultivated a global community in New England and beyond for more than 35 years.

A social enterprise of Dorcas International, Pinpoint provides professional in person, over the phone, and video-remote interpreting as well as document and website translation and credential evaluation and recognition services to both individuals and institutions.

*"I like being able to provide direct help and comfort to people who are under high stress who need interpretation services."*

— Marla

## Our Numbers At-a-Glance

- ✔ **42,413** total interpreting sessions completed
  - **4,413** in-person interpreting
  - **38,000** over-the-phone interpreting
- ✔ **1,428** translations completed

# Finding Her Future

When Yina first arrived in the United States from the Dominican Republic, she didn't know where to start. Yet, that feeling of being lost quickly faded when she started learning English and realized that this was the key to acquiring the skills and knowledge needed to achieve self-sufficiency. Since then, Yina's journey has been one of many achievements, and she has discovered confidence in herself through challenges.

After being introduced to Dorcas International by her family and relatives, Yina enrolled in teacher Angela Muhuri's online English class. Initially, Yina was hesitant about virtual learning, as she found online courses tedious and difficult to pay attention to in the past. However, her perspective quickly changed when she realized that Angela's dynamic and interactive classes challenged her to learn something new daily, such as new words and phrases, and encouraged her to improve her speaking and vocabulary skills.

Angela's structured courses required each student to have their cameras on, be ready to engage, and be committed to completing their assignments. Even though they weren't meeting in person, Yina felt supported when facing challenges, particularly with writing. Working closely with Jane, a regular volunteer in Angela's class, Yina overcame her initial struggles and reached a point where she could not only write in English but also enjoyed it. For Yina, being immersed in English every day and talking with classmates on a similar journey showed her that she was not alone but part of a community that was learning together.



While the basics like spelling, grammar, and pronunciation are important, Yina found that the focus on American culture helped her gain confidence in communicating in everyday life. Learning to break the ice and start a conversation gave Yina a sense of freedom, as she could speak without fear. This boost in confidence was a turning point in Yina's journey.

Feeling motivated, Yina applied her new English skills to practical steps toward advancing her new life. She worked closely with staff from the Employment Services team to practice for her first job interview in English. The mock session helped Yina better understand the job market and questions likely to arise.

Since then, Yina has had her first interview at Centerville Bank and has acquired her NorthStar Digital Literacy Certification and real estate license in Rhode Island (where she is now actively working), a dream of hers even before she came to the United States. Since leaving Dorcas International, Yina has continued taking English classes at the Providence Public Library and will start an advanced Excel course for professionals this fall.

After just one year, Yina went from feeling lost to excited about her future in the United States. While these achievements have certainly been due to Yina's hard work and dedication, she credits her time at Dorcas International with giving her the skills to advance socially and professionally and helping her find the confidence to be the best version of herself.

# We Love Our Community Partners!

We are deeply grateful to our community partners whose support and dedication to fostering a more welcoming community enable us to deliver essential services exactly when and where they are needed most. Volunteers, corporate or school donation drives, apartment owners renting to our new arrivals, in-kind support, and our donors—thank you!



# How You Can Help



- ✔ **Donate Goods**—host a hygiene drive, refugee restart kit, clothing & shoes, gift cards
- ✔ **Volunteer**—individuals or groups, internships, various opportunities
- ✔ **Housing**—rent to refugees, 2, 3, 4 or 5 bedroom units
- ✔ **Donate Funds**—recurring donations, memorial gifts, dress down days, planned gifts
- ✔ **Corporate Giving & Partnership**—partnerships, sponsorships, volunteer groups
- ✔ **Employ Clients**—we have qualified clients who are ready, willing & able to work

*"It's incredibly fulfilling to see the difference even small actions can make, and it's a great way to connect with people and give back to the community."*

— Arianna



# Statement of Activities

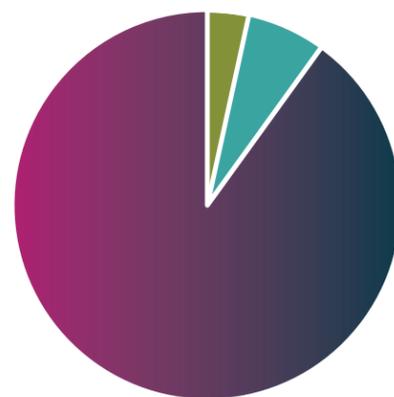
Years ending June 30, 2024 and June 30, 2023 (Unaudited FY24 financials and audited FY23 financials)

## SUPPORT, REVENUES AND INVESTMENT RETURN WITHOUT DONOR RESTRICTIONS

SUPPORT AND REVENUE	FY 2024	FY 2023
Public Grants and Contracts	\$9,777,450	\$6,009,430
Foundation and Private Grants	349,821	586,385
Tuition and Earned Income	2,040,976	1,638,473
Contributions	631,953	642,422
Other Income	70,171	459,479
Investment Return	278,556	158,319
Net Assets Released from Restrictions	525,376	312,171
<b>Total Support and Revenue</b>	<b>\$13,674,306</b>	<b>\$9,806,679</b>

## OPERATING EXPENSES

Program Services	FY 2024	FY 2023
Education	2,377,002	2,401,274
Social Services	5,109,821	5,381,936
Citizenship and Immigration	1,282,861	1,231,346
Interpretation and Translation Services	1,587,513	1,242,484
Supporting Services		
Management and General	841,154	1,437,462
Fundraising	441,641	255,647
<b>Total Operating Expenses</b>	<b>12,858,453</b>	<b>10,101,700</b>
Change in net assets without donor restrictions	815,853	295,021
Changes in net assets with donor restrictions	502,880	603,723
Net Assets, Beginning of Year	6,832,476	6,523,774
<b>Net Assets, End of Year</b>	<b>7,145,449</b>	<b>6,832,476</b>



# Our Supporters

## \$100,000 +

Anonymous  
Papitto Opportunity Connection  
Rhode Island Bar Foundation - IOLTA

## \$25,000 to \$49,999

Anonymous  
Timken Matthews Family Foundation  
Rhode Island Community Food Bank

## \$10,000 to \$24,999

Amica Insurance  
CliftonLarsonAllen LLP  
Abigail S. Congdon & Joseph F. Azrack  
Pauline and Samuel Friedman Fund  
Haffenreffer Family Fund  
Island Foundation  
June Rockwell Levy Foundation  
Peter and Kay Lisle  
James and Jean Schofield Madden Family Fund  
Mark and Donna Ross  
Severus Foundation  
Erik and Joan Sorensen

## \$5,000 to \$9,999

Anonymous (2)  
Peter J. Appleby and Stephanie Raia  
The Cameron and Jane Baird Foundation  
Bay Coast Bank  
April and Jeffrey Chase-Lubitz  
Mary Dexter Chafee Fund  
Alexandra and Benjamin Ducas  
Episcopal Charities Fund of Rhode Island  
Rabbi Alan Flam and Ms. Judith Semonoff  
Harry M., Miriam C. & William C. Horton Fund  
Nicholas Johnson  
W. Robert and Lois Kemp  
Hans Kuster  
Benjamin P. Lamm  
Rykat Fund  
Deborah and Mathew Shuster  
Silver Family Fund  
Edwin S. Soforenko Foundation  
Virginia and Thomas Soutter Fund for Dorcas Place  
Pamela Stanton and Jack O'Donnell

## \$2,500 to \$4,999

The George and Mary Agostini Family Foundation  
Angell Foundation  
Anonymous  
Beacon Mutual  
Daniel and Samantha Becker  
Bernadette and Douglas Bernon  
Nicholas J. Caldarone Foundation  
Central Congregational Church  
Mary and Nathan Chace  
Ethel Tamar Katz and Edward Hardy  
Judith and Herbert Malin

Barbara Margolis and Dr. Colleen J. Gregory  
Olivia McCullough and Jonathan Sharlin  
Carolyn and James Moy  
Mary and Stephen Nugent  
The O'Hanian-Szostak Family Foundation  
Padula Family Foundation  
Rowland Foundation  
Allan and Barbara Scott  
Peggy and Henry Sharpe Fund  
St. Michael's Episcopal Church  
Shivan and Jyothi Subramaniam  
The Trask Family Fund  
William Twaddell and Susan Hardy

## \$1,000 to \$2,499

Madan and Shoba Annavarjula  
Anonymous (6)  
Lauren Baer and James D. Berson  
Bank of America Charitable Foundation  
William Barker  
Stephen Blough  
Blue Cross & Blue Shield of RI  
Susan and Thomas Bryan  
Sylvia Carey-Butler  
Terry Carragher  
Peter and Lucia Gill Case  
Coastal1 Credit Union  
Cooper Delamatre Charitable Account  
Francis and Hope Darigan  
Davisville Middle School  
Dorcas International Institute of RI Fund  
Dora Dumont  
Robert English  
EpiVax, Inc.  
Fiduciary Trust Charitable  
First Unitarian Church of Providence  
Kathi Fisler  
Barbara Flinker Ruttenberg Fund  
Goldowsky Foundation  
Lois W. and George Graboys Family Fund  
Susan and Paul Graseck  
HarborOne Bank  
Alan Hassenfeld  
Michael Hirtle and Judith Coffey  
Mary and William Hollinshead  
Howe Family Fund  
Allen and Katharine Howland-Gammell Family Fund  
Isabelle Hunter  
Nicole Jellinek and Jason Knight  
Mark and Deborah Jennings  
Susan Jordan  
Deborah and Gary Levine  
Anne Maxwell Livingston  
Nicholas Long  
Lucy Maddock and David Mark  
Doris Stephens Mariposa Fund  
Margaret Meany  
Martha Parks  
Parsons Capital Management  
Johann Patlak  
Jessica L. Pepitone and Christopher D. Graham  
Diane Petrella and Carl Helmetag  
Ralph and Maria Posner

Rebecca and Barry Preston  
Yesim and Mark Richardson  
Robinson Mountain Trust  
Pablo and Diane Rodriguez  
Samantha and David Rosman  
V. George Rustigian Rugs, Inc.  
Eugenia Shao and Neil Steinberg  
Julie and Henry Sharpe  
Mary Sherlock  
Barbara and Thomas Slaight  
Robert and Catherine Sloan  
Stephen C. Snyder  
Virginia Soutter  
St. John's Episcopal Church  
Zachary Stolz and Vanessa Little  
Jeanne Swen  
Philomena and John Teixeira  
Town Fair Tire  
Melissa Trapp  
Paul VanZuiden  
Robin Torbron Warde and Newell Warde  
Washington Trust Company  
Salten Weingrod Family Fund  
Westminster Unitarian Church  
Mary and Richard Worrell

## \$500 to \$999

David E. Aldrich  
Gowri Anandarajah and Roger Mennillo  
Anonymous (2)  
David and Kathy Ashton  
BankNewport  
Dr. and Mrs. William Braden  
Nicholas Brown  
Deborah A. Clickner  
Kathleen Cloutier  
Linda and Steven Cohen  
Janet Coit  
Maurice Collins  
Judy Croyle  
Josh and Adrienne Daly  
Judith and Murray S. Danforth III  
Paul DePetrillo  
Les & Samira Dinkin  
Dorcas Place Partners For Learning Fund  
Michael R. Dwyer  
Fadya El Rayess and Deborah Kutenplon  
Adrienne Emmerich  
Janice Erie  
Lloyd Feinberg and Elizabeth Marcotte  
Mr. and Mrs. Joseph Fisler  
Jane E. Fleury  
Frueh Family Charitable Account  
Katherine M. Gibson  
Michael and Theresa Gillerlane  
Deborah Greenspan and Neil Robert  
Dr. Apurv Gupta  
Hahn-Zeren Family Fund  
Joseph Haley  
Hilb Group of New England, LLC  
Paul Hossfield  
Peter Howland Family Fund  
Alison and Peter Kaczmarek  
Dr. Edward S. and Mrs. Patricia F. Katz  
Wolters Kluwer

continued

Matthew Ladewig and Amy Robb  
 Donna and David Mackie  
 Darcy Magratten and James Estes  
 Lloyd Feinberg and Elizabeth Marcotte  
 Martha and John McManamy  
 Rosemary Mede and Tom Rainey  
 Mary and Charles Morse  
 The Murphy Giving Fund  
 James and Susan Nagle  
 The Narragansett Bay Commission  
 Lindsay Neagle  
 Neighborhood Health Plan of RI  
 Elizabeth Nestor  
 Newman Congregational Church  
 John and Ellen Papay  
 Nita Parsnani  
 Anne M. Pearson  
 John and Jessica Pinkos Family Fund  
 Brian Powrie and Robert Goodwin  
 Virginia Prichett  
 Quality Fruitland  
 Thangam Ravindranathan  
 Dr. and Mrs. Daniel B. Reardon  
 The Richter Charitable Gift Fund  
 Katrina Roi  
 Kayla and Jason Rowe  
 Nancy Safer  
 Navigant Credit Union  
 Nancy Cassidy and Jeffrey Schreck  
 George M. and Theresa D. Seidel  
 Jane Sharp and Charles Rardin  
 John H. and Valorie A. Sheehan  
 Slatersville Congregational Church  
 Robert S. Smith  
 Paul J. Sullivan and Gloria C. Dahl  
 Robert H. and Patricia M. Trudeau  
 Diane and Ron Vanden Dorpel  
 Mary Brooks Wall  
 Jennifer Walsh and Bernard Wharton  
 The Dorothy Davis Zimmering  
 and Zimmering Family Fund

### \$250 to \$499

Anonymous (9)  
 Richard Ballou  
 Barr Foundation  
 Mitzi Berkelhammer  
 Robert M. and Mary Dorsey Brewster  
 Alan Buff and Patricia Shirey-Buff  
 Marty and Steve Cavanagh  
 Susan L. Danforth  
 Jane A. Desforges and Michael J. White  
 Caroline and John Ellis  
 Facebook Donations  
 Jack and Courtney Fanning  
 Michael Fuchs  
 Katherine and Matthew Glendinning  
 Handup Community Impact, Inc.  
 Lisa Hartmann  
 Joseph A. Hotz  
 Steven Jacobson  
 Matthew and Diane Josefowicz  
 Sharon Kemp  
 Sally Kent  
 Deborah Kopech and Thomas Hoagland  
 Benjamin P. Lamm

Carol Landau  
 Cornelia Lanou  
 Ginny Leslie  
 Philip Less  
 Carol Lewis and Michael Coburn  
 Amber Ma  
 Ron Margolin  
 Robert and Heather Mason  
 Veronica McComb  
 Clare McMillan  
 Helga Melgar  
 Carol Miro  
 Carolyn and James Moy  
 Anne Murray  
 George Nee and Anne Marie Sliney  
 Kevin J. Nelson  
 Kathleen O'Connor-Giles  
 Kathleen Odean  
 Ruth Oppenheim  
 Muriel Palumbo  
 Christopher Parda  
 Lilly Pulitzer  
 Beverly and Harlan Rich  
 Maxine Richman  
 Conor And Kelly Ryan  
 Bonnie Ryvicker  
 Raether-Schoettle Charitable Fund  
 Patrick Semonelli  
 Charles A. Shaw  
 R. Kelly Sheridan and Constance A. Howes  
 Deming and Jane Sherman  
 Ellie Siegel and William Warren  
 Heather Silber-Mohamed  
 Gretchen Simpson  
 Kathleen and Stephen Siok  
 Mario and Milagro Sique  
 Frank and Sandra Spadazzi  
 June Speakman  
 St. Andrew Lutheran Church  
 Stop & Shop (Community Bag Program)  
 Carol Terry and James Jacnecek  
 Maurine and Robert Tobin  
 Susan Walsh  
 Lauren Watka Atwood  
 Ruth and W. Irving Wolf, Jr. Family Fund  
 David and Ina Woolman

### \$249 and less

AAA Northeast  
 Michael and Roberta Aaronson  
 Roberta Adams  
 Paul Adler and Lori Basilico  
 Margalit and Hisham Aharon  
 David Ahlijanian  
 John E. and Cheryl D. Alden  
 William Aldrich  
 Patty and Melvin G. Alperin Fund  
 Priscilla Angelo and John Eng-Wong  
 Anonymous (20)  
 Dawn Apajee  
 Leslie Atik  
 Corey Auger  
 Janet Austin and Kim Boekelheide  
 Robert and Sue Azar  
 Sarah Baily  
 Ann and Norman Baker

Elizabeth and Charlie Bakst  
 Cherisse Bandy  
 Doreen and Tristan Barako  
 Cheryl Barboza  
 Lisa Barboza  
 Denise Barge  
 Steven Barreto  
 Sue Barrett  
 Neil and Cheryl Bartholomew  
 Andrew Bartshire  
 Geoffrey H. Berg  
 Frances Bergeron  
 Linda Berman  
 Maurice and Louise Bermon  
 Emily and Mike Bernstein  
 A. Larry and Ellen W. Berren  
 Willis Bilderback  
 Joanne Bilotta  
 Margaret Blachly  
 Justin Blackwood  
 Eileen Blair  
 Rev. Robert L. Blais  
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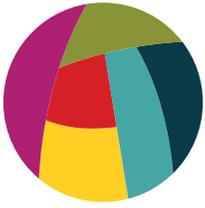
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