Because of our team’s dedication, along with generous support from our partners and benefactors, our journey this past year has been one of remarkable growth and adaptation. Rooted firmly in our mission, we have responded effectively to the evolving needs of Rhode Island immigrants.

We’ve recently completed a large-scale strategic planning project, in which we actively engaged with the voices of our stakeholders to craft a roadmap that steers our future. This collaborative endeavor has ensured that future decisions are aligned with our organization’s goals, and also resonate deeply with the diverse perspectives and needs of our community.

Our resolve to enhance our efforts and ensure a thriving, more welcoming Rhode Island remains steadfast. We will continue to move forward together, amplifying our impact, and striving for a brighter future for those immigrants who now call Rhode Island home.

Thank you for the meaningful role that you play at Dorcas International.

With Gratitude,

Kathleen Cloutier
Executive Director

FROM OUR EXECUTIVE DIRECTOR

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Our dedicated resettlement team works tirelessly to help with a wide range of essential needs in order to facilitate a smooth transition for those seeking refuge in Rhode Island. These needs encompass housing, enrollment in schools, access to medical care, navigating social services, guidance with legal processes, fostering an understanding of American culture and customs, as well as ensuring convenient transportation. Throughout the year, the team displayed unwavering commitment, leaving no stone unturned to ensure that individuals embarking on their journey are equipped with all necessary resources for a sustainable fresh start.


Helped people from 85 countries who speak 47 different languages.

I get great satisfaction when I see my clients learn English; when I see the look on their happy faces when they obtain their first pay check, find their own housing, become citizens, etc. It is very rewarding.

— Myrna, Case Manager
ADULT EDUCATION

Our educators and support staff design curricula and programs to connect with our students at their individual stages of learning, equipping them with the necessary tools to achieve their objectives and reach their goals. Whether it’s improving their English language proficiency, acquiring valuable job skills, or obtaining high school qualifications, we are committed to engaging our students in a manner that caters to their unique needs.

Enrolled
1,947
in our various adult education classes and job training programs (1,044 enrolled in on-site English classes)

Taught
15,348
class hours
(Duration in terms: number of classes/day x length of classes)

“
This is an organization with a good team of hard-working people. The teachers are excellent, top of their class; and the social workers are really good at their job. Their humanity transcends kindness, consideration, understanding, sympathy and tolerance. This is an excellent place to learn and to find help.

— Bianka
"
Over the past year, hundreds of individuals came to us for guidance, learning and help in achieving their employment goals. Our clients received assistance with job searches and applications, while many also pursued different careers and acquired new skills through our job training programs. Moreover, our Clothing Collaborative has provided appropriate attire for more than 1,000 individuals who lacked clothing for the workplace, regardless of their industry. Our valuable community partnerships with local employers and organizations have been a source of great pride. These partnerships are an important part of our support for our clients, their businesses, and the community as a whole.

The services at Dorcas International are outstanding. I would recommend Dorcas International to everyone that needs their help.

— Adelino

Logged
8,000 hours of face-to-face casework with clients

Provided clothing for over 1,000 people preparing to enter the workforce and/or resettling from other countries

Worked with 548 people for employment preparation, training, and job placement, with 447 clients placed in jobs
Our citizenship & immigration services continue to be in high demand. This past year the team, once again, changed many lives providing legal guidance and assistance, as well as legal representation for cases before the Immigration Court. With expertise spanning a broad range of legal matters—including naturalization, permanent residence applications, family petitions, temporary protected status, deferred action, unlawful presence waivers, asylum, deportation defense, and legal assistance for victims of crime—our team of professionals helped nearly 4,500 individuals this past year alone.

I’m glad we had chosen them to go ahead with my permanent residence application. They were always so cordial and really did a great job. Everything went faster than we expected—thank you!

— Petterson

4,430 individuals received immigration advice and referrals

1,668 total cases were filed

453 naturalization applications were filed

392 employment authorization applications were filed (including for Afghan evacuees)

107 applications were filed on behalf of victims of crime

224 permanent residency applications were filed

332 applications were filed on behalf of Afghan evacuees resettled in Rhode Island
WELCOMING THOSE IN CRISIS

When global crises unfold, we are ready; when the U.S. resettlement programs change, we are ready.

This past year, we pivoted to a different type of resettlement program to help welcome Ukrainians fleeing war which meant mobilizing community groups, faith-based groups, and residents in a wide-reaching community outreach effort to find the nearly 300 Ukrainians seeking refuge in the Ocean State.

Our multi-faceted team continues to help with a myriad of issues including applying for employment authorizations and health care coverage, connecting individuals and families with medical providers and specialists, and helping families understand the expectations and available resources when enrolling in the local school systems. Our other services include ESL and work readiness instruction, navigation of sponsorship breakdowns, assistance in searching for and transitioning to independent housing or locating emergency housing, translation and interpretation, and more.

In response to the rising number of humanitarian parolees coming for help, we also created the Newcomer Welcome Center—a comprehensive hub of information and support that reflects our commitment to newcomers’ success. In its first year alone, we served over 500 clients.
America’s withdrawal from Afghanistan in 2021 sparked the largest airlift in US history. Now, two years later, we revisit the ongoing efforts to support resettling one Afghan refugee family in Rhode Island.

The Nooris arrived in the small village of Wickford in 2001. Met by Dorcas International staff and volunteers at the airport, they were greeted with an outpouring of support.

They stepped into their new home, where a warm and traditional meal had been prepared to make them feel comfortable and safe.

As Dorcas International extended our support in many different areas such as English language education, assistance navigating schools and services, and legal and essential services, the family also discovered a welcoming community of neighbors who embraced them wholeheartedly – offering more than they could have imagined.

The Nooris are still adjusting to American life, which involves tackling everyday challenges such as taxes, a complex healthcare system, and mastering the English language. This journey is marked by both challenges and opportunities for growth.

The family just obtained asylum and will be eligible for green cards after one year in the United States as asylees. This process typically takes 2-3 years, followed by a 5-year wait before they can apply for U.S. citizenship.

While it’s a long road, Dorcas International’s legal team will assist every step of the way!

Their progress has been and continues to be remarkable:
- The children are thriving in school, enjoying swim lessons, and are fluent in English.
- Mom recently obtained her driver’s permit and is rapidly improving her English.
- Dad now has his driver’s license, and is working full-time as an auto mechanic.
- The family has settled into sustainable housing.

"This family is very humble and kind. One of my proudest moments was when Naseer obtained his license—he was so happy and proud! It’s been a great joy be part of this family’s resettlement process and to see all the great changes and accomplishments in their life."

— Myrna, Case Manager
We are grateful to all our community partners whose support and commitment to a welcoming community allows us to provide what is needed, when and where it is needed most.

**ALL THE WAYS YOU CAN HELP**

**DONATE GOODS**
- Host a Drive
- Refugee Restart Kits
- Clothing and Shoes

**VOLUNTEER**
- Various Opportunities to Help!

**HOUSING**
- Rent to Refugees in the RI Urban Core Area

**DONATE FUNDS**
- Recurring Donations
- Matching Gifts
- Dress Down Days
- Planned Gifts
Statement of Activities
Years ending June 30, 2023 and June 30, 2022

SUPPORT, REVENUES AND INVESTMENT RETURN WITHOUT DONOR RESTRICTIONS

<table>
<thead>
<tr>
<th>FY 2023</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributions</strong></td>
<td>$6,596,805</td>
</tr>
<tr>
<td>Tuition and Earned Income</td>
<td>$275,042</td>
</tr>
<tr>
<td>Public Grants and Contracts</td>
<td>$2,047,406</td>
</tr>
<tr>
<td>Foundation and Private Grants</td>
<td>$766,889</td>
</tr>
<tr>
<td>Other Income</td>
<td></td>
</tr>
<tr>
<td><strong>Investment Return</strong></td>
<td>$48,064</td>
</tr>
<tr>
<td><strong>Net Assets Released from Restrictions</strong></td>
<td>$299,366</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>$10,033,572</strong></td>
</tr>
</tbody>
</table>

**OPERATING EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>FY 2023</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$1,118,078</td>
<td>$1,112,078</td>
</tr>
<tr>
<td>Translation Services</td>
<td>$1,253,070</td>
<td>$1,253,070</td>
</tr>
<tr>
<td>Employment and Training</td>
<td>$48,064</td>
<td>$48,064</td>
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<tr>
<td>Program Services</td>
<td>$3,903,620</td>
<td>$2,298,906</td>
</tr>
<tr>
<td>Management and General</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$10,865,079</td>
<td>$9,892,288</td>
</tr>
</tbody>
</table>

**FINANCIAL SUMMARY**

- Net Assets, End of Year: $9,846,137
- Change in net assets without donor restrictions: $1,348,949
- Change in net assets with donor restrictions: $1,348,949
- Total Net Assets, Beginning of Year: $7,600,601
- Net Assets, End of Year: $9,739,484

**SUPPORTERS**

We thank all of the generous donors, supporters, and in-kind donors who helped to make a collective impact this past fiscal year. We are also incredibly grateful for our ever-passionate staff and community partners, with whom our work would not be possible. Additionally, we are incredibly appreciative of our dedicated volunteers who collectively donated nearly ten thousand hours of their time to help us help others when and where it was needed most.

**OUR SUPPORTERS**

- **$100,000–$500,000**
  - The Champlin Foundation
  - Papitto Opportunity Connection
  - Rhode Island Foundation
  - Rhode Island Bar Foundation – IOLTA

- **$50,000 to $99,999**
  - Island Foundation

- **$25,000 to $49,999**
  - Anonymous Donor
  - Amgen Foundation
  - Mary and Nathan Chase

- **$10,000 to $24,999**
  - Anonymous Donor (2)
  - Eastern Bank Charitable Foundation
  - Pauline and Samuel Friedman Fund

- **$5,000 to $9,999**
  - Anonymous Donor
  - AAA Southern New England
  - Peter J. Appleby and Stephanie Raia

- **$1,000 to $2,499**
  - Anonymous Donor (8)
  - Edwin S. Soforenko Foundation

- **$250 to $4,999**
  - The George and Mary Agostini Family Foundation
  - Amica Insurance
  - The Cameron and Jane Baird Foundation

- **$250 to $4,999**
  - The Silver Family Fund
  - Navyn Salem

- **$250 to $4,999**
  - Rykat Fund
  - Kathleen Cloutier

- **$250 to $4,999**
  - W. Robert and Lois Kemp
  - Francine and Hope Darign

- **$250 to $4,999**
  - Dassault Systemes
  - Robert English

- **$250 to $4,999**
  - Facebook Donors
  - Kathi Faisil

- **$250 to $4,999**
  - Rabbi Alan Flam and Ms. Judith Samonoff
  - Katherine M. Gibson

- **$250 to $4,999**
  - Dan and Cindy Gorriaren
  - Lois W. and George Grabboys Family Fund

- **$250 to $4,999**
  - Susan and Paul Graseck
  - McCusker-Green Family Fund

- **$250 to $4,999**
  - Dr. Marshall Carpenter and Mary Kate Grabin
  - Ginger and John Harley

- **$250 to $4,999**
  - Mary and William Hollisheff
  - Allen and Katharine Howland-Gammell Family Fund

- **$250 to $4,999**
  - Hugh B. Bain Middle School
  - Mark and Deborah Jennings

- **$250 to $4,999**
  - Echel Tamer Kazz and Edward Hardy
  - Paul F and Joyce Kilmartin Benefice Fund

- **$250 to $4,999**
  - Kingston Congregational Church
  - Matthew Ladewig and Amy Robb

- **$250 to $4,999**
  - Michele Laderberg
  - Debbie and Gary Levine

- **$250 to $4,999**
  - Anne Maxwell Livingston
  - Nicholas Long

- **$250 to $4,999**
  - Donna and David Mackie
  - Lucy Maddock and David Mark

- **$250 to $4,999**
  - Doris Stephens Mariposa Fund
  - Father Raymond Malm

- **$250 to $4,999**
  - Sandra Martin and Victor Pereira
  - Robert and Heather Mason

- **$250 to $4,999**
  - Donald McClure
  - Rosemary Mede and Tom Rainey

- **$250 to $4,999**
  - Michael and Julie O’Brien
  - Martha Parks

- **$250 to $4,999**
  - Jessica L. Papeast and Christopher D. Graham
  - Irma Pereira

- **$250 to $4,999**
  - Martin Pereira Charitable Fund
  - Diane Petrella and Carl Helmeage

- **$250 to $4,999**
  - Ralph and Maria Posner
  - Rebecca and Barry Preston

- **$250 to $4,999**
  - Jenna and Louis Rice
  - Team and Mark Richardson

**ANNUAL REPORT 2023**
Thank you all for creating a welcoming Rhode Island!
DONATE FUNDS
DONATE GOODS
VOLUNTEER

To learn more, visit: diiri.org
or call: 401.784.8600

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