

ANNUAL REPORT

OUR MISSION: To cultivate an inclusive community for immigrants and those seeking refuge by providing integrated services, fostering cross-cultural understanding, and nurturing strong partnerships.

From Our Board President



April Chase-Lubitz

Board President



Dear Dorcas International Community,

At this time last year, we were bracing for impact on the potential of a new administration. And once that change was realized, we felt the effects quickly. But, just as Dorcas International has done for more than a century, I am proud to say that we rose to the challenge.

In response to shifting federal policies, we remained true to our mission. This smaller, but still mighty team adapted, innovated, and strengthened our services to meet evolving community needs. Through a thoughtful prioritization process, we retooled and enhanced our core services to ensure our clients receive the comprehensive support they need to thrive.

Our Board of Directors remains strong, engaged, and confident in the resilience and direction of Dorcas International. With secure finances due to overwhelming community support, robust programs, and a clear plan in place, the organization is well-positioned for the future.

Most recently, we bid a heartfelt farewell to Kathy, our executive director of 12 years, as she began a new chapter in Seattle. Under her leadership, Dorcas International doubled in size, expanded its reach, and navigated profound challenges, including the COVID-19 pandemic and Federal policy changes—with creativity, decisiveness, and compassion. We look forward to the leadership of Interim Executive Director, Milagro Sique, who brings her own unique and valuable experiences to the role.

Despite this year's challenges, our clients continue to expand their roots here, build communities, and support one another. Rhode Island is fortunate to have a vibrant immigrant population whose diverse experiences and perspectives fuel creativity, problem-solving, and innovation. This diversity strengthens our economy, enriches our communities, and makes our state a better place for all who choose to call it home.

With gratitude,

April Chase-Lubitz

President, Dorcas International

OUR VISION: We envision a cuture where everyone is welcome and has the opportunity to thrive and prosper.



From Our Interim Executive Director

Milagro Sique

Interim Executive Director



Dear Dorcas International Community,

For those whom I've yet to meet, my name is Milagro Sique, and I am honored to introduce myself as the Interim Executive Director of this wonderful organization. Some of you may know me already from my role as Chief Operating Officer.

I am deeply committed to Dorcas International's mission and have dedicated myself to the organization over the past decade. While it hasn't always been sunny skies, we've seen tremendous growth in our offerings and the number of people we're able to reach. This year, we faced some of the toughest challenges in our history, yet our resilience continues to rise, thanks to our incredible staff, volunteers, and the generosity of our donors who understand and appreciate how critical our work is to the community.

Working with limited resources and a smaller yet dedicated staff, we have turned our focus to adult education, workforce training, interpretation services, immigration legal services, and case management services, which reach thousands of members of immigrant and low-income communities throughout the state. These programs are critical to building self-sufficiency for the clients you'll read about in this report, like Jose, who was among the last refugees resettled by Dorcas International; Ibaad, a Dorcas International Afghan resettlement client who now serves as a client mentor; and Salqi, who arrived in the U.S. from Afghanistan seeking safety and a better future for her family.

Despite our challenges, in fiscal year 2025, we realized a 67% increase in all giving compared to last fiscal year and a 45% increase in the number of donations. We also saw an incredible interest in our community wanting to help with their time, resulting with a surge of nearly 40% in volunteer registrations year over year, with more than 300 prospective volunteers on the waiting list.

We are so grateful to our entire community for standing with us through these fraught times. As we work to build an inclusive community for immigrants and those seeking refuge—where everyone has not only basic human rights, but the opportunity to thrive—your willingness to make a meaningful difference in your community is deeply appreciated.

As we move through constant change, let's rely on our shared values as the compass that keeps us headed in the right direction. Please know that I am committed to the organization's mission and look forward to working hand in hand with each of you to ensure its longevity.

With optimism,

Milagro Sique

Interim Executive Director, Dorcas International

OUR CORE VALUES: Respect, Integrity, Agility, Inclusivity. These foundational principles influence our day-to-day operations as well as shape the direction in which we aspire to lead our community.

Refugee Resettlement

This year, our refugee resettlement work was deeply shaped by shifting national policies, which resulted in a 35% decrease in the number of arrivals. Even so, our commitment to welcoming newcomers with dignity and compassion remained unwavering.

In partnership with local and national agencies, we resettled 249 individuals from 17 countries, including Afghanistan, Syria, Sudan, the Democratic Republic of the Congo, and Venezuela. Each arrival represents more than a statistic; it is a family reunited, a life rebuilt, and a new chapter of hope beginning here in Rhode Island.

For children and youth, the journey is often especially difficult. We reunited 113 unaccompanied minors from 12 different countries, offering them not only safe harbor but also the stability of community, care, and education. For these young people, being reunited with family or placed in nurturing environments marked the first step toward healing from trauma and envisioning a brighter future.

Recognizing the profound emotional impact of displacement, we prioritized mental health support. All resettled individuals, including unaccompanied youth, received mental health screenings. This year, we provided in-house mental health services to 180 individuals and facilitated referrals for hundreds more. These services are essential in helping survivors of war, persecution, and migration trauma find resilience and begin to thrive in their new communities.

Amid challenges and uncertainty, our mission remains steadfast: to ensure every newcomer feels welcomed, supported, and empowered to build a future of safety and opportunity in Rhode Island.



Our Numbers At-a-Glance



Resettled **249** individuals from **17** different countries: a 35% decrease (Afghanistan, Burundi, Cambodia, Colombia, Democratic Republic of the Congo, Eritrea, Guatemala, Honduras, Iraq, Nicaragua, Republic of Congo, Somalia, Sudan, Syria, Trinidad and Tobago, Venezuela)



Reunited **113** unaccompanied youth from **12** different countries (Colombia, Cuba, Dominican Republic, Ecuador, Egypt, El Salvador, Guatemala, Haiti, Honduras, Nicaragua, Peru, Venezuela)



Conducted mental health screenings for all resettled, including unaccompanied youth, providing in-house mental health services to 180 individuals and referrals for hundreds more



Finding Refuge and Building Community: Jose's Path from Venezuela to a New Life in Rhode Island

Jose's journey to the United States was not a straight path. Originally from Venezuela, he first sought refuge in Costa Rica before finally making his way to the U.S. and landing on American soil in late December. Jose was among the last refugees resettled by Dorcas before the Trump administration indefinitely halted incoming refugee admissions.

Jose had been a machine operator and a bicycle repairman in Venezuela, often fixing bikes for his coworkers. He carried his passion for cycling to the U.S., but what truly fueled him was the sense of connection he found upon arrival. When Jose first stepped through the doors of Dorcas International, he was met with a familiar face—a friend from Venezuela who had been resettled around the same time. In his English class, Jose quickly formed a tight-knit group with other Spanish speaking clients. They supported one another, spending time together after class and attending job fairs as a team. Jose learned how to navigate the RIPTA public transportation system and eagerly taught other clients how to navigate the city as well. In February, Jose and his friends attended a We Make RI job fair, where they met a representative from Ocean State Job Lot. Within two weeks, he and a friend secured jobs at the company's packaging facility. Since then, he has helped more of his friends apply, and they now commute to work together—a testament to the community he continues to build.

Citizenship & Immigration

Our citizenship and immigration services (CIS) remain in high demand, and while the need for our help continues to grow, so too does our team. From naturalization and permanent residence applications to family petitions and deportation defense, our professionals handled a wide array of legal issues, including temporary protected status, deferred action, unlawful presence waivers, asylum, and support for crime victims. Over the course of the year, our dedicated team assisted thousands and thousands of individuals, transforming many lives with their expertise and commitment.

We also expanded our CIS team so we are able to take on more complex cases at low bono rates that are otherwise unaffordable to low income and indigent immigrants. Now we are also able to provide free legal services to the most vulnerable clients—unaccompanied youth—with a pathway to citizenship and a future in the United States.

Our Numbers At-a-Glance

Number of clients helped: 5,514

Total number of cases filed: 2,449

Total number naturalization apps filed: 572

Total number of employment authorizations filed: 627

Total number of applications filed on behalf of victims of crime: 183

Total number of permanent residency apps filed: 406

Special immigrant juvenile cases filed: 99

Total apps filed on behalf of Afghan evacuees resettled in RI: 126









Walk-In Center: Meeting Community Needs Every Day

Our Walk-In Center continues to serve as a lifeline for individuals and families navigating complex challenges. This year, the center provided critical case management services, offering immediate support to those seeking help with mental health resources, basic essentials, adult education opportunities, and guidance in understanding and accessing the health care system. By connecting clients to trusted partner agencies, we ensured they had access to the wraparound services necessary to stabilize and thrive.

The impact was substantial: 776 clients were served this year, more than double the number from the previous fiscal year. This dramatic increase underscores both the growing need in our community and the trust clients place in our services.

Our dedicated staff and volunteers logged 428.32 hours directly supporting clients, a 54% increase from the previous year. Each hour represents personalized assistance, whether walking someone through health coverage applications, making a referral for housing or mental health support, or ensuring families have food and basic supplies.

Behind each number is a story of resilience: a parent finding resources to stabilize their household, an individual receiving guidance to continue their education, or a neighbor accessing mental health care for the first time. The Walk-In Center is not just a place to seek help, it is a hub of hope, dignity, and connection for those who need it most.



Every student's journey is unique, and our role is to walk alongside them, celebrating their strengths, meeting challenges head-on, and providing the tools to open doors to new opportunities. This year, those journeys led to incredible milestones: five students became U.S. citizens, 11 transitioned to post-secondary education, two entered workforce development training, and one gained valuable experience through a work-based placement. At program exit, 336 students retained employment, a testament to their resilience and the practical support they received.

With the dedication of our educators, the care of our support staff, and the strength of our curriculum, learners not only improved their English skills but also gained the confidence and competencies to shape brighter futures. The results speak volumes: a 59.66% measurable skills gain—well above the state target of 40% and enrollment of 1,159 students, surpassing RIDE's FY25 benchmark of 1,120. Behind every statistic is a story of determination, hope, and transformation—stories like Hanh's, on the opposite page.

Our Family Literacy Program which is an intergenerational approach to education that integrates adult education, early childhood learning, and parent engagement to strengthen the academic and economic success of the entire family. Through collaborative partnerships, we align adult education, early learning, and family engagement services to create a continuum of opportunity that empowers both parents and children.

When parents and children learn together, the impact extends beyond the classroom—families gain confidence, stability, and stronger connections to their communities. These outcomes contribute directly to Dorcas International's mission to promote economic mobility, educational equity, and long-term community resilience for Rhode Island's diverse immigrant and refugee populations.



1,159 students enrolled in our various adult education and job trainings classes

From Loss to New Beginnings: Hanh's Journey of Resilience, Learning, and Employment

Hanh arrived in the U.S. less than a year ago to care for her husband who was battling cancer. Sadly, he passed away, and the young widow found herself alone in a new country, grieving, unemployed, and uncertain of what lay ahead.

Determined to rebuild her life, Hanh recognized that learning English was key to gaining independence. She enrolled in English classes at Dorcas International and turned to the Employment Services team for support. Hanh had previously applied for a housekeeping job at the Hilton Hotel but struggled with the onboarding

process. With limited English and unfamiliarity with technology, she accidentally deleted the emails containing essential documents. Since this was a position that Hanh felt she would excel at, she applied again – this time with the help of her employment counselor. Her counselor guided her through the entire process from navigating job emails, to completing onboarding forms, making sure every step was done correctly. Thanks to this partnership, Hanh officially began working at Hilton this past spring and she continues to study English, eager to grow her skills and build a stable future.

"My students Georbysson and Antonyck from Haiti and Ashley from the Dominican Republic attended the special ESOL Student and Family Celebration at Lippitt House in May and, in addition to speaking with many other former students and classroom volunteers, they also were brave enough to speak with Mayor Smiley, who was in attendance. Both low-intermediate-level students were proud and confident to put their English to use and were excited to tell their friends and family hat they spoke with the Mayor of Providence."



Employment Services & Job Training

This past year, our team worked alongside 1,029 individuals, providing comprehensive employment preparation, training, and job placement services. Through this support, 457 clients successfully secured meaningful employment, while hundreds more explored new career paths and developed fresh skills through our specialized job training programs.

Our employer partners play a key role in supporting student practicums within our workforce skills training programs. Their involvement not only provides valuable hands-on learning opportunities but also brings important cultural understanding that helps our clients transition successfully into the workplace as new hires. Our employment counselors also actively support clients by accompanying them to community job fairs, where they assist with career exploration, networking, and job applications. Together, these efforts strengthen the connection between training, employment readiness, and meaningful job placement.

In addition, our Clothing Collaborative outfitted more than 1,000 individuals with professional attire suited to their industries—helping them present themselves with confidence and professionalism.

We take great pride in our strong partnerships with local employers and community organizations. These collaborations are essential in not only supporting our clients on their employment journeys but also strengthening local businesses and enriching the broader community we serve.

Our Numbers At-a-Glance



Provided employment preparation, training and job placement services to 1029 individuals



Placed **457** clients in jobs



From Barriers to Breakthroughs: Salqi's Path to Work, Dignity, and a Brighter Future

Salqi arrived in the U.S. from Afghanistan in March 2021, seeking safety and a better future for her family. As a mother of five, including two very young children, Salqi faced the daunting task of rebuilding her life in a new country.

Despite the challenges of balancing motherhood, language barriers, the need for childcare, and no prior work experience due to gender inequality in Afghanistan, Salqi quickly enrolled in English classes and began looking for work. Collaborating with Dreamland Learning Center, a trusted employepartner with a deep understanding of our clients' needs, Salqi was offered a position that allowed her to bring her two youngest children to work with her. This opportunity provided more than just income—it offered security, dignity, and a pathway forward.

Salqi quickly became known for her reliability, compassion, and eagerness to learn. She earned the respect of her coworkers and supervisors, transforming what once felt like an impossible situation into a meaningful success.



Persistence and Purpose: Ibaad's Journey from Afghan Educator to Employment Specialist in Rhode Island

Ibaad arrived in the U.S. from Afghanistan in late December 2024, bringing with him years of experience teaching ESL at the university level and leading a nonprofit supporting Afghan women's education. Fluent in English, Dari, and Pashto, he is also completing an online degree in finance. Despite his English fluency and work experience, finding employment proved difficult.

Ibaad's job search began during a slow economic hiring period, when few roles that aligned with his background and experience were open. Over several months, Ibaad applied to more than 100 jobs across Rhode Island and Massachusetts, many of them entry-level roles, for which he was overqualified. But persistence paid off. After five months of searching, Ibaad was hired as an Employment Specialist and Case Manager with another local non-profit helping others in the community. Now, he's helping others overcome the same barriers he faced while continuing his studies and working toward a future in finance and public service.

The Clothing Collaborative: Empowering Confidence, One Outfit at a Time

When Marie arrived in Rhode Island from Haiti, she carried with her both deep worry and quiet determination. Like several members of her extended family, Marie sought asylum in the United States, escaping difficult conditions back home. While some in her family are still waiting for immigration court decisions, Marie and her relatives now live together in a small apartment, building new lives in a country that feels both full of opportunity and overwhelming challenges.

At home, Marie speaks Haitian Creole, sometimes French, and only limited English. Although she is authorized to work, her employment options have been limited by language barriers and the lack of formal education opportunities she had in Haiti. Despite these obstacles, Marie has already taken big steps forward. She works part-time in the kitchen of a nursing home while attending English classes at Dorcas International. Recently, she earned her temporary license to become a Certified Nursing Assistant (CNA), a credential that will open new career opportunities in healthcare. Marie shared how meaningful it is to receive everyday essentials from Dorcas International: "I am very happy to receive the soap, shampoo, toothpaste, pads (etc.) – it's very helpful, it keeps me fresh and clean and smelling good for when I go to work. These things are very expensive to buy and we don't have much money. Life here is very expensive and I'm trying to get a better job as a CNA – I just earned my temporary license to do that. Thank you for everything – it helps my body and my spirit."

Her words reflect both gratitude and the very real pressures many newly arrived families face as they adjust to life in the U.S. The support she and her family receive through Dorcas International's programs not only meets urgent needs but also helps her feel encouraged and dignified as she pursues stability and self-sufficiency.





For more than 35 years, Pinpoint Translation Services, a revenue-generating arm of Dorcas International Institute of Rhode Island, has helped break down language barriers across New England and beyond. As part of a nonprofit that has empowered immigrants, refugees, and low-income Rhode Islanders for over 100 years, Pinpoint is proud to foster understanding and opportunity in our community.

Our network of more than 150 interpreters and translators combines cultural insight with industry expertise across a wide range of sectors. We serve individuals, families, hospitals, schools, businesses, and government with professional in-person, phone, and video interpreting, as well as document and website translation. With fluency in over 200 languages and dialects, and a deep commitment to cultural competence, Pinpoint is a trusted partner for clear, meaningful communication when it matters most.

Our Numbers At-a-Glance



51,512 total interpreting sessions completed

- 4,437 in-person interpreting
- 45,389 over-the-phone interpreting



1,686 translations completed

Volunteers: Building Community, Creating Belonging



At Dorcas International, volunteers are the heart of our mission. This year, 183 volunteers, a 50% increase, gave 15,165 hours of their time. In addition, 160 individuals from corporate, school, and faith-based groups contributed more than 650 hours through group service projects. Together, they brought energy, compassion, and expertise that lifted up our clients and strengthened our community.

Volunteers do far more than fill roles; they change lives. From assisting in language and cultural orientation programs, to mentoring job seekers, to welcoming newly arrived families with housing support, each hour of service creates ripples of dignity and resilience. Their presence fosters not just assistance, but a genuine sense of belonging, a reminder to every client that they are not alone in their journey.

It takes a diverse and caring community to build strength, and because of you, we are able to provide essential services precisely when and where they are needed most. Together, we are creating a place where every individual has the opportunity to grow, thrive, and call Rhode Island home.

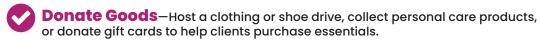
"The mission of Dorcas International is fundamental because newcomers bring vital skills, resilience, and potential to our country. Volunteering here is especially meaningful to me as a first-generation American. My grandfather came from the same village in Sicily, worked for years in Pennsylvania coal mines, and only then gained citizenship and the chance to bring their families here. I know the stories of discrimination, of menial jobs, and of how education opened doors. That's why I volunteer, to welcome others, to connect, and to help new Rhode Islanders build their futures with dignity and hope."

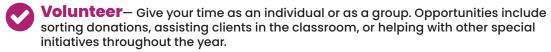
- Jo, Volunteer

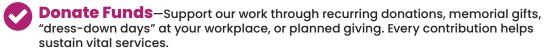
We Love Our Community Partners!

We are profoundly thankful to our community partners whose generosity and commitment help create a more welcoming place for all. Because of you, we are able to provide essential services precisely when and where they are needed most. From volunteers and corporate or school donation drives, to apartment owners opening doors for new arrivals, to in-kind supporters and donors, your contributions make a lasting difference. Thank you!

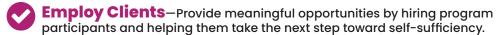
How You Can Help











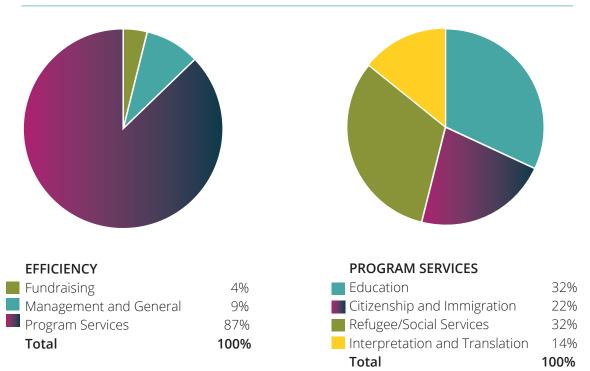




Statement of Activities

Years ending June 30, 2025 and June 30, 2024 SUPPORT, REVENUES AND INVESTMENT RETURN WITHOUT DONOR RESTRICTIONS

SUPPORT AND REVENUE	FY 2025	FY 2024
Public Grants and Contracts	\$ 7,218,844	\$9,613,740
Foundation and Private Grants	1,023,305	524,779
Tuition and Earned Income	2,544,620	1,736,304
Contributions	1,063,529	610,397
Other Income	462,463	164,929
Investment Return	165,159	320,531
Net Assets Released from Restrictions	694,199	525,376
Total Support and Revenue	13,172,119	13,496,056
OPERATING EXPENSES		
Program Services		
Education	3,560,938	3,718,218
Social Services	3,490,544	4,541,189
Citizenship and Immigration	2,400,903	1,282,861
Interpretation and Translation Services	1,511,933	1,144,367
Supporting Services		
Management and General	1,074,491	1,533,912
Fundraising	522,338	362,716
Total Operating Expenses	12,561,147	12,583,263
Change in net assets without donor restrictions	610,972	912,793
Changes in net assets with donor restrictions	(454,458)	(502,881)
Net Assets, Beginning of Year	7,242,389	6,832,477
Net Assets, End of Year	7,398,903	7,242,389



Our Supporters

\$100,000 +

Anonymous Rhode Island Bar Foundation - IOLTA

\$50,000 to \$99,999

Papitto Opportunity Connection The Rhode Island Foundation

\$25,000 to \$49,999

Airbnb Community Fund Anonymous Pauline and Samuel Friedman Fund Handup Community Impact, Inc. Island Foundation Mark and Donna Ross James and Jean Schofield Madden Family Fund Timken Matthews Family Foundation

\$10,000 to \$24,999

1829 Legacy Fund Anonymous The Back Hill Fund Haffenreffer Family Fund Alison and Peter Kaczmarek W. Robert and Lois Kemp Horace A. and S. Ella Kimball Foundation **Peter and Kay Lisle Rhode Island Community Food Bank June Rockwell Levy Foundation Severus Foundation E. Paul and Joan Sorensen Virginia and Thomas Soutter Fund for Dorcas Place St. John's Episcopal Church Shivan and Iyothi Subramaniam Karl and Cecily Ziegler

\$5,000 to \$9,999

Anonymous Peter J. Appleby and Stephanie Raia The Cameron and Jane Baird Foundation Roderick Breault April and Jeffrey Chase-Lubitz John Clarke Trust Mary Dexter Chafee Fund Dorcas International Institute of RI Fund Episcopal Charities Fund of Rhode Island Rabbi Alan Flam and Ms. Judith Semonoff Lois W. and George Graboys Family Fund Harry M., Miriam C., & William C.

Horton Fund Hans Kuster

Doris Stephens Mariposa Fund Ann Mason

Melissa and John Mitchell

The O'Hanian-Szostak Family Foundation

Martha Parks

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\$2,500 to \$4,999

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\$1,000 to \$2,499

Kaileigh Ahlquist and Joshua Keller Madan and Shoba Annavarjula Anonymous (12) Lauren Baer and James D. Berson Ann and Norman Baker Bank of America Charitable Foundation John Barylick and Jenna Hashway Blount Fine Foods Fund John C. Brezack and Laura J. Strauss Nicholas Brown Sylvia Carey-Butler Terry Carragher Elaine Chase Linda and Steven Cohen Cooper Delamatre Charitable Account Francis and Hope Darigan Kristin DeKuiper Dorcas Place Partners For Learning Fund **Dorothy Dumont** Dunn's Corners Community Church Timothy Edgar and Anna Lysyanskaya Fund Episcopal Church Women, Diocese of Rhode Island Ianice Erie Fiduciary Trust Charitable Kathi Fisler Kathie Florsheim

Four Corners Community Chapel **Gregory Frazier** Frueh Family Charitable Account Michael and Theresa Gillerlane Leon and Barbara Goldstein Fund Carol Grant Susan and Paul Graseck Dr. Marshall Carpenter and Mary Kate Grzebien Dr. Apurv Gupta HarborOne Bank Michael Hirtle and Judith Coffey Mary and William Hollinshead Allen and Katharine Howland-Gammell Family Fund Mark Jennings Katherine Jones Deborah and Gary Levine Anne Maxwell Livingston Nicholas Long Lucy Maddock and David Mark Robert and Heather Mason Margaret Meany Mitchell Family Fund Kathy Moore Mr. and Mrs. Kevin Orth Donald and Julie Palazini Johann Patlak Jessica L. Pepitone and Christopher D. Graham John and Jessica Pinkos Family Fund Asabe Poloma Ralph and Maria Posner Rebecca and Barry Preston Dr. and Mrs. Daniel B. Reardon Iana and Louis Rice Yesim and Mark Richardson Roberta Richman and Sandra Enos The Richter Charitable Gift Fund Michael and Karyn Robbins Robinson Mountain Trust Pablo and Diane Rodriguez Frederick Roses Barbara Flinker Ruttenberg Fund Marc William Salganik Santander Rich and Jane Schweinsburg Christopher Scofield Allan and Barbara Scott Lester G. Shapiro Henry Sharpe Silver-Haspel Family Fund Barbara and Thomas Slaight Stephen C. Snyder Virginia Soutter St. Martin's Episcopal Church Eugenia Shao and Neil Steinberg Zachary Stolz and Vanessa Little Patricia and David Whitman Jeanne Swen Philomena and John Teixeira Town Fair Tire Mary Brooks Wall Robin Torbron Warde and Newell Warde Washington Trust Company Lauren Waterson Bruce and Carolyn Winter

Mary and Richard Worrell Joshua and Jennifer Wright The Dorothy Davis Zimmering and Zimmering Family Fund

\$500 to \$999

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Patricia Fairchild and John Sessions

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Jacob and Rose Licht Memorial Fund

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Elizabeth Nestor

Newman Congregational Church

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Nita Parsnani Cynthia Patterson Anne M. Pearson

Caroline Picker Shelley Poulsen

Maxine Richman

Nancy Safer

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Ruth and W. Irving Wolf Jr. Family Fund Insa Wood

\$250 to \$499

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Priscilla Angelo and John Eng-Wong

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Mitzi Berkelhammer Ali Bornou

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Claire M. and Gerard R. Hebert

Gaye Hill Michael Hogan Hazel Hollmann Joseph A. Hotz

Matthew and Diane Josefowicz

Dr. Edward S. and Mrs. Patricia F. Katz Dr. Jerald W. and Mrs. Leslie Katz

Sally Kent

Kingston Congregational Church Judith and Jonathan Knight

Deborah Kopech and Thomas Hoagland

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Nermin Kura Benjamin P. Lamm Sara Levine

Carol Lewis and Michael Coburn

Lifelong Learning Collaborative Emily Maher

Emily Maher Phil Mayer Jean McCombs Janet McGinnis J. McLaughlin Carol Miro

Linda Mitchell and Catherine Lewis

James Moore Danielle Morrissey Alice Mullowney

Rabbi Preston Neimeiser and

Victoria Litman Kevin J. Nelson Will Otto

Muriel Palumbo The Pew Charitable Trusts

Farrah Qureshi and Carlos

Andres Guzman

Raether-Schoettle Charitable Fund

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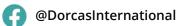
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